

CATEGORY	COURSE NAME	Refresher Frequency (Months)	Duration (Days)	Max (Delegates)	Notes	Suggestions/Recommendations
ARBORICULTURE	CHAINSAW OPERATOR - CONDUCT PRUNING ACTIVITIES - BASIC		6	8	Previous Specialised CSO Techniques Training Required	
	CHAINSAW OPERATOR - CONDUCT PRUNING ACTIVITIES - REFRESHER	12	1	8		
	CHAINSAW OPERATOR - DISMANTLE A TREE - BASIC		6	4	Previous Specialised CSO Techniques Training Required	
	CHAINSAW OPERATOR - DISMANTLE A TREE - REFRESHER	12	1	4		
	CHAINSAW OPERATOR - OPERATE FROM A ROPE HARNESS - BASIC		6	8	Previous Specialised CSO Techniques Training Required	
	CHAINSAW OPERATOR - OPERATE FROM A ROPE HARNESS - REFRESHER	12	1	8		
	CLIMB A TREE ACCORDING & PERFORM AERIAL RESCUE - BASIC		6	8	Previous Specialised CSO Techniques Training Required	
	CLIMB A TREE ACCORDING & PERFORM AERIAL RESCUE - REFRESHER	12	1	8		
DRIVERS / OPERATORS	BELL 3-WHEELED LOADER - BASIC		10	4	DMR based, Duration = Industry Standard	
	BELL 3-WHEELED LOADER - ASSESS & REFRESH	24	1	4	DMR based, Duration = Industry Standard	Preferred 12 month refresher
	CABLE YARDER OPERATOR - BASIC		10	4	Duration = Industry Standard	
	CABLE YARDER OPERATOR - REFRESHER	12	1	1 Op+Team	Operator+Team	
	DEFENSIVE/ADVANCED DRIVING SKILLS ("FORESTRY-SPECIFIC DRIVING")		3	6		
	DEFENSIVE/ADVANCED DRIVING SKILLS - REFRESHER	12	2	6		
	FORWARDER - BASIC (Already Licensed)		10	4		
	FORWARDER - ASSESS & REFRESH	12	1	2		
	FRONT-END LOADER OPERATOR - BASIC		10	4	DMR based, Duration = Industry Standard	
	FRONT-END LOADER OPERATOR - REFRESHER	24	1	4	DMR based, Duration = Industry Standard	Preferred 12 month refresher
	HARVESTER OPERATOR - BASIC		10	4		
	HARVESTER OPERATOR - REFRESHER	12	2	4		
	KNUCKLE BOOM LOADER - BASIC		10	4	DMR based, Duration = Industry Standard	
	KNUCKLE BOOM LOADER - ASSESS & REFRESH	24	1	4	DMR based, Duration = Industry Standard	Preferred 12 month refresher
	LIGHT MOTOR VEHICLE DRIVER - BASIC (Already Licensed)		5	5		
	LIGHT MOTOR VEHICLE DRIVER - ASSESS & REFRESH	12	1	5		
	PERSONNEL CARRIER - BASIC (SPECIFY: BUS, TRUCK,TRACTOR, OR LMV) (Already Licensed)		5	5		
	PERSONNEL CARRIER - ASSESS & REFRESH	12	1	4		
	SKIDDER - BASIC		10	4		
	SKIDDER - ASSESS & REFRESH	12	1	2		
	TRACTOR - BASIC (Timber Transport) (Already Licensed)		5	4		
	TRACTOR - ASSESS & REFRESH (Timber Transport)	12	1	4		
	TRACTOR - BASIC (Silviculture - Attachment Specific)		5	4		
	TRACTOR - ASSESS & REFRESH (Silviculture - Attachment Specific)	12	1	4	4 if Basic Attachment - Less if more technical	
	MPAT - BASIC (MECHANISED PITTING)		5	4		
	MPAT - ASSESS & REFRESH (MECHANISED PITTING)	12	1	4		
	TRUCK DRIVER - BASIC (Already Licensed)		5	4		
	TRUCK DRIVER - ASSESS & REFRESH	12	1	4		
HARVESTING	AXE DEBRANCHER - BASIC		2	15		
	AXE DEBRANCHER - ASSESS & REFRESH	12	1	15		
	BARK PEELER (GUM/WATTLE) - BASIC		1	15		
	BARK PEELER (GUM/WATTLE) - REFRESHER	12	1	15		
	BLUE DYE APPLICATOR- BASIC		1	6		
	BLUE DYE APPLICATOR- REFRESHER	As required	1	6		
	CHAINSAW APPRECIATION		5	6		
	CHAINSAW APPRECIATION - REFRESHER	12	1	6	Suggested / As Required	
	CHAINSAW OPERATOR - BASIC - STUMPCUT		5	6		
	CHAINSAW OPERATOR - STUMPCUT - REFRESHER	12	1	4		
	CHAINSAW OPERATOR - BASIC - CROSSCUT		5	6		
	CHAINSAW OPERATOR - CROSSCUT - REFRESHER	12	1	4		
	CHAINSAW OPERATOR - BASIC - FELL & CROSSCUT		10	6		
	CHAINSAW OPERATOR - FELL & CROSSCUT - REFRESHER	12	1	3		
	CHAINSAW OPERATOR - BASIC - FELL, DE-BRANCH & CROSSCUT		15	6	Pine De-Branching	
	CHAINSAW OPERATOR - FELL, DE-BRANCH & CROSSCUT - REFRESHER	12	1	3		
	CHAINSAW OPERATOR - BASIC - FELL, DE-BRANCH & CROSSCUT & SPECIALISED TECHNIQUES		20	6		
	CHAINSAW OPERATOR - FELL, DE-BRANCH & CROSSCUT & SPECIALISED TECHNIQUES - REFRESHER	12	3	3		
	CHAINSAW OP. BASIC- SPECIALISED TECHNIQUES		5	6	Previous Certification in F, D & C Required	

	CHAINSAW OP. - SPECIALISED TECHNIQUES - REFRESHER	12	3	3		
	CHAINSAW OP. BASIC- MACHINE ASSISTED FELLING (HAND WINCHES)		5	6	Previous Certification in F,D,C & ST Required	
	CHAINSAW OPERATOR - MACHINE ASSISTED - REFRESHER	12	3	3		
	CHAINSAW MECHANIC		10	4		
	CHAINSAW MECHANIC - REFRESHER		As required			
	CHOKERMAN SKIDDER- BASIC		2	Team		
	CHOKERMAN SKIDDER - ASSESS & REFRESH	12	1	Team	Can be done with the Skidder Operator	
	CHOKERMAN CABLE YARDER - BASIC		3	Team		
	CHOKERMAN CABLE YARDER - REFRESHER	12	1	Team	Can be done with the CY Operator	
	TREE PUSHER - BASIC		1	6	Can be done with Chainsaw Operators	
	TREE PUSHER - REFRESHER	12	1	6		
SILVICULTURE & NURSERY PRACTICE	BRUSHCUTTER OPERATOR - BASIC		5	6	Can include Supervisor	
	BRUSHCUTTER OPERATOR - ASSESS & REFRESH	12	2	6		
	CLEARING SAW OPERATOR - BASIC		5	6	Need to have BCO Competency + Include Supervisor	Includes 2nd Coppice Reduction
	CLEARING SAW OPERATOR - ASSESS & REFRESH	12	2	6		
	WEED CONTROL: KNAPSACK SPRAYER		3	15		
	WEED CONTROL: KNAPSACK SPRAYER REFRESHER	12	2	15		
	CHEMICAL HANDLING & STORAGE		1	15	Refresher as required	
	GUM COPPICING (MANUAL)		1	15		
	LAWNMOWER OPERATOR - BASIC		2	6		
	LAWNMOWER OPERATOR - REFRESHER	12	1	6		
	MARKING & PITTING (MANUAL) - BASIC		1	15		
	MARKING & PITTING - REFRESHER		1	15		
	MOTOR-MANUAL PITTING (AUGER)		5	8	Can include Supervisor	
	MOTOR-MANUAL PITTING (AUGER) - REFRESHER	12	2	8		
	MARKING FOR THINNINGS - BASIC		3	15		
	MARKING FOR THINNINGS - REFRESHER	As required	1	15		
	NURSERY IRRIGATION & FERTIGATION		2	10		
	PLANTING - BASIC		1	15		
	PLANTING - REFRESHER	As required	1	15		
	PRICKING & BLANKING - BASIC		1	15		
	PRICKING & BLANKING - REFRESHER	As required	1	15		
	PRUNING - PINE OR WATTLE (MANUAL)		1	15		
	PRUNING - POLE SAW (MOTOR-MANUAL) - BASIC		5	6	Can include Supervisor	
PRUNING - POLE SAW (MOTOR-MANUAL) - REFRESHER	12	2	6			
SLASHING (REGROWTH) - BASIC		1	15			
SLASHING (REGROWTH) - REFRESHER	12	1	15			
WATTLE SELECTION & SPACING - BASIC		1	15			
WATTLE SELECTION & SPACING - REFRESHER	As required	1	15			
FIRE PROTECTION	AIRSTRIIP CREW - BASIC		1	15		
	AIRSTRIIP CREW - REFRESHER	12	1	15		
	FIRE AWARENESS	As required	1	20		
	BASIC FIRE FIGHTING	12	2	20		
	FIRE CREW LEADER	12	5	10		
	FIRE FIGHTING - BUILDINGS & INSTALLATIONS	12	2	15		
	FIRE TENDER / STRIKE CRAFT UNIT DRIVER - BASIC (Already Licensed)		5	4	Prototeam Competency Required	
	FIRE TENDER / STRIKE CRAFT UNIT DRIVER - REFRESHER	12	2	4		
	FIRE TOWER LOOKOUT - BASIC		3	6		
	FIRE TOWER LOOKOUT - ASSESS & REFRESH	12	1	6		
	PROTO TEAM - BASIC		3	20	BFF Competency Required	
	PROTO TEAM - ASSESS & REFRESH	12	2	20		
	BACKPACK BLOWER OPERATOR - BASIC		3	6	Prototeam Competency Required - Can include Supervisor	
BACKPACK BLOWER OPERATOR - REFRESHER	12	2	6			
HEALTH & SAFETY	ACCIDENT / INCIDENT INVESTIGATION	As required	2	15	Level Dependant - H&S Rep Training Required	
	FIRST AID LEVEL 1	36	2	12	More delegates = More Time	Regulation Specification = Max 16 delegates
	FIRST AID LEVEL 1 - REFRESHER	12	1	12		
	FIRST AID LEVEL 2	36	4	12	Level 1 Competency Required	
	FIRST AID LEVEL 2 - REFRESHER	12	1	12	Level 1 Competency Required	
	FIRST AID LEVEL 3	36	5	12	Level 2 Competency Required	
	FIRST AID LEVEL 3 - REFRESHER	12	1	12	Level 2 Competency Required	
FIRST AID INFIELD SIMULATION		As required				

FITPA INDUSTRY MATRIX

This matrix was developed by the members of this association as a guideline to industry's best practice for training standards



HEALTH & SAFETY REP		2	15	Basic Safety in Forestry Recommended	
HEALTH & SAFETY REP REFRESHER	As required	1	15	Suggested 24 Monthly	
HAZARD IDENTIFICATION & RISK ASSESSMENT (HIRA)	As required	2	15	Level Dependant - H&S Rep Training Required	
BASIC SAFETY IN FORESTRY	As required	1	15		
SAFETY FOR SUPERVISORS	As required	3	15		

Supervision	FIRST-LINE SUPERVISOR - BASIC (3 x 3 Day + 1 Day Infield)		10	10	
	FIRST-LINE SUPERVISOR - REFRESHER	As required	2	10	
	SUPERVISOR DEVT. PROGRAMME				SDP Pre-Assessment (Literacy+Numeracy)
	Programme Introduction		1	12	
	Business Concepts		1	12	
	Planning		2	12	
	Organising				
	Leading				
	Controlling		3	12	
	Tasks of a Manager				
	Supervision and Communication		4	12	
	Conflict Management				
	People Management		3	12	
	Labour Relations		2	12	
	Training and Development		2	12	
	Time Management		2	12	
	Work Study		3	12	
	Map Reading		2	12	
	Fire Protection		3	12	
	First Aid		3	12	
	Health and Safety		3	12	
Silviculture		5	12		
Herbicide Applicator		3	12		
Brushcutter		10	12		
Harvesting, Short Haul and Extraction		5	12		
Environmental Management		3	12		
Nursery management		3	12		
Forestry Specific Driving Skills		2	12		
QCTO QUALIFICATIONS	Forestry and Related Industries Hazard and Risk Assessor - Knowledge Module		7	12	
	Forestry and Related Industries Hazard and Risk Assessor - Practical Skills Module		13	12	
	Forestry and Related Industries Hazard and Risk Assessor - Workplace Experience Module		25	Workplace	
	Forestry and Related Industries Incident Investigator - Knowledge Module		9	12	
	Forestry and Related Industries Incident Investigator - Practical Skills Module		7	12	
	Forestry and Related Industries Incident Investigator - Workplace Experience Module		25	Workplace	
	Forestry and Related Industries SHE Representatives - Knowledge Module		6	12	
	Forestry and Related Industries SHE Representatives - Practical Skills Module		7	12	
	Forestry and Related Industries SHE Representatives - Workplace Experience Module		38	Workplace	
	Forestry and Related Industries Safety Health and Environment Officer - Knowledge Module		70	12	
	Forestry and Related Industries Safety Health and Environment Officer - Practical Skills Module		82	12	
	Forestry and Related Industries Safety Health and Environment Officer - Workplace Experience Module		197	Workplace	